



A to Z Speech Therapy/Multicultural Academy 2023-2024 Contract

A to Z Speech Therapy and the **Multicultural Academy** hereafter referred to as The School/The District, mutually agree as follows:

1. A licensed speech-language pathologist or a certified speech-language specialist, employed by A to Z Speech Therapy, will provide speech-language services to the School beginning the week of December 11th, 2023 and continuing until the close of the 2024 school year, on or about June 14th, 2024, for a total of 26 weeks and 4 days. Services will be provided as follows:
 - Speech-language services at a minimum of 5 hours/month.
2. Speech-language services will be provided for children identified by The School/District as needing speech-language assessment and/or treatment.
3. Speech-language services may include, but not be limited to:
 - Screening of speech-language and dysphagia disorders.
 - Diagnosis of speech-language and dysphagia disorders.
 - Treatment of speech-language and dysphagia disorders.
 - Preparation of materials necessary for such treatment.
 - Record keeping and documentation.
 - Report writing.
 - Writing speech-language IEP goals and objectives.
 - Consultation with school officials and families.
 - Attendance at IEP and other meetings as necessary.
 - Supervision of speech-language assistants.
4. The School/District will provide an appropriate treatment space, materials, supplies, and support services.
5. Compensation for the speech-language services will be at the rate of 100 dollars (\$100.00) per hour.



6. A to Z Speech Therapy will submit an itemized invoice for services provided and expenses incurred on a monthly basis. Invoices should be sent or emailed to the special education director for review and approval. Payment is to be made within 15 calendar days of invoice receipt.
7. If services vary from the contracted number of hours in paragraph one above, due to illness, professional meetings, inclement weather, or school closing appropriate adjustment will be reflected in the final month's billing. However, A to Z Speech Therapy will be paid for any scheduled workday if there is a no-show.
8. All payments will be made directly to A to Z Speech Therapy.
9. The provider of speech-language services will be covered by professional liability insurance.



Authorized Signature for the School/District

12/7/23

Date

Alexis Ammon Ellis

Alexis Ammon Ellis M.A., CCC-SLP
A to Z Speech Therapy

12/5/23

Date

Memorandum of Understanding

This Memorandum of Understanding (Agreement) effective as of 12/11/23 sets forth the terms and understanding between the Multicultural Academy and A to Z Speech Therapy for services provided as set forth herein.

WHEREAS, the Speech Language Pathologists are licensed in Michigan and wish to contract with Multicultural Academy

WHEREAS, the DISTRICT is in need of services for school age students; and

WHEREAS, both parties agree the terms of this Agreement are effective for the academic year 2023-2024, unless sooner terminated as hereinafter provided;

NOW, THEREFORE, in consideration of the mutual promises, covenants, and conditions hereinafter set forth in this Agreement, the parties do mutually agree as follows:

1. Obligations of SLP PRACTICE:

- 1.1 To complete observations, screening, and evaluations of referred students and written reports as mutually agreed upon by the DISTRICT.
- 1.2 To attend team meetings to discuss evaluation results and/or IEP recommendations as mutually agreed upon by the DISTRICT.
- 1.3 To provide consultation as mutually agreed upon by the DISTRICT.
- 1.4 To provide itinerant SLP services as mutually agreed upon by the DISTRICT.
- 1.5 To provide DISTRICT with a monthly-itemized invoice of services and expenses.

2. Obligations of DISTRICT:

- 2.1 Within 15 days of receiving an invoice, to pay services rendered as requested by the DISTRICT:
 - 2.1.1 \$100 per hour for SLP evaluation services including report writing/IEP development.
 - 2.1.2 \$100 per hour for SLP assessment result interpretation and recommendation meetings (these may be conducted via phone conference if all parties agree).
 - 2.1.3 \$100 per hour for SLP consultation services including but not limited to onsite visits.
 - 2.1.4 \$100 per hour for SLP screening services including but not limited to Child Find and kindergarten screenings.
 - 2.1.5 \$100 per hour direct and indirect SLPA supervision following the guidelines set by the MI Department of Labor and Industry Board of Speech-Language Pathologists and

Audiologists and/or The American Speech Language Hearing Association.

3. Term of Service. The services described in this Agreement will be provided from 12/11/23 through 6/14/24.
4. Termination for Convenience. Either party may terminate this Agreement at any time without penalty provided that written notice of such termination is furnished to the other party at least 30 days prior to termination. If termination occurs in accordance with this Section, any balance remaining will be paid for services previously rendered.
5. Terms and Method of Payment. A to Z Speech Therapy will submit an itemized invoice for services provided and expenses incurred on a monthly basis. Invoices should be sent or emailed to the special education director for review and approval. Payment is to be made within 15 calendar days of invoice receipt. Payment shall be mailed first class postage pre-paid to the address in Section 10.
6. Relationship of Parties. A to Z Speech Therapy is an independent contractor and not a DISTRICT employee. Each party will furnish to the other such cooperation and assistance as may reasonably be required and specified hereunder.
7. Confidentiality of Student Information. If, during the course of A to Z Speech Therapy providers' performance under this Agreement, providers should obtain any information pertaining to the students' official records, A to Z Speech Therapy agrees that this Agreement shall not be construed by either party to constitute a waiver of or to in any manner diminish the provisions for confidentiality of students' official records.
8. Severability. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provisions of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
9. Entire Agreement. This Agreement constitutes and expresses the entire agreement and understanding between the parties concerning the subject matter of this Agreement.
10. Notice. Any notice given or requested to be given pursuant to this Agreement shall be hand delivered, emailed, or mailed, first class postage

pre-paid to A to Z Speech Therapy at 425 S 7th St Brighton, MI 48116 or at such other address as either party may direct in writing.

11. Applicable Law. This Agreement shall be governed in accordance with the laws of Michigan.

Alexis Ammon Ellis

A to Z Speech Therapy

Alexis Ammon Ellis

12/5/23

Date

Special Education Director

Tom [Signature]

Superintendent

Date

12/7/23

Date
